



TABLE BAY

— R O V E R S —

THE CONSTITUTION OF THE TABLE BAY ROVER CREW

DECEMBER 2015

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ARTICLE I

CONSTITUTION

1. DEFINITION

The Table Bay Rover Crew is bound by this Constitution and the Constitution and Organisational Rules of Scouts South Africa, as a non-political, non-governmental, non-profit and educational organization for all young adults. The Table Bay Rover Crew operates in accordance to the policies, methods and principles of the World Organisation of the Scout Movement.

2. NAME

The name of the Crew shall be Table Bay Rover Crew and shall be referred to in this constitution as the Crew, with its members referred to as Crew members.

3. OBSERVATION OF CONSTITUTION

By accepting membership of the Crew, members accept this Constitution and are bound by it. The Constitution and any annexures thereof, and any amendments made to either, are to be made available to all members.

4. AIM

The Aim of the Table Bay Rover Crew, in accordance with that of Scouts SA, is to provide a framework, through a 'Service' based program, to contribute to the development of young adults in our community as active, productive and responsible members of society by:

- Developing strength of character;
- Training in responsible citizenship;
- Encouraging social, spiritual, intellectual and physical development;
- Fostering an appreciation of the natural world.

5. PRINCIPLES

The Table Bay Rover Crew is guided by the same principles as Scouts SA, in addition to our own code, these being the following:

a. Duty to God:

Adherence to spiritual principles, loyalty to the spiritual or religious belief that expresses them and acceptance of the duties resulting there from.

b. Duty to others:

Loyalty to one's country in harmony with the promotion of local, national and international peace, understanding and cooperation. Participation in the development of society with recognition and respect for the dignity of one's fellows and for the integrity of the natural world.

c. Duty to self:

Responsibility for the development of oneself.

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d. Service:

Rovers are bound to provide a programme, adhering to the ‘three pillars of service:

- Service to Oneself;
- Service to the Scout Movement;
- Service to our Community.

e. Fellowship:

Fostering of a support system through the encouragement of camaraderie, cooperation and loyalty between our members.

f. Open Air:

To provide a programme rich on outdoor activities and developing a love and appreciation of the natural world.

6. SCOUT PROMISE AND LAW

All members of the Table Bay Rover Crew are required to adhere to the Scout Promise and Law, adapted from that conceived by the Robert Baden-Powell. Members are required to interpret these with a mature, adult comprehension. These are:

a. The Scout Promise

“On my honour I promise that I will do my best –
To do my duty to God, and my country;
To help other people at all times;
To obey the Scout Law.”

b. The Scout Law

1. “A Scout’s honour is to be trusted.
2. A Scout is loyal.
3. A Scout’s duty is to be useful and to help others.
4. A Scout is a friend to all and a brother to every other Scout.
5. A Scout is courteous.
6. A Scout is a friend to animals.
7. A Scout obeys orders.
8. A Scout smiles and whistles under all difficulties.
9. A Scout is thrifty.
10. A Scout is clean in thought, word and deed.”

c. The Rover Motto

The Rover motto is: “SERVICE.”

7. METHOD

The Table Bay Rover Crew employs the full Scout Method, in addition to the abridged version used by Scouts SA. The Scout Method is a system designed to promote progressive self-education, using the following principles:

- The Scout Law and Promise, i.e. Development of a personal code of honour and responsibly citizenship.
- Learning by doing, i.e. Providing progressive and stimulating programmes of varied activities based on the interests of members, including games, learning of useful skills, and services to the community.
- Teamwork, i.e. Membership of small groups, involving, under experienced guidance, progressive discovery and acceptance of responsibility and training towards self-government directed towards the development of character, and the acquisition of competence, self-reliance, dependability and capacities both to co-operate and to lead.
- Symbolic framework, i.e. The use of the theme of 'knighthood' to instill a sense of honour and belonging in our members, through the carrying out of symbolic ceremonial events for special occasions.
- Personal progression, i.e. Creating adventure, creating challenging opportunities for the members to experience, practice and develop in accordance with the Aims.
- Nature, i.e. The use of nature as a learning instrument, to facilitate the development of spirituality and the love of our world as a system.
- Adult support, i.e. For our members to receive support in life and Rovering from those with more experience, and for our members in turn to provide support to youth members of Scouts SA.

8. COLOURS

The Crew scarf shall be dark grey with a dark royal blue outer stripe and a cyan inner stripe. When used in branding, the dark grey will be the primary background colour, the royal blue as the primary accessory colour and the cyan as the minor highlight colour.

9. HEADQUARTERS

The headquarters and primary meeting place of the Table Bay Rover Crew is a 2 Graaff Avenue, Milnerton, Cape Town. It is referred to as the Table Bay Rover Den, or simply the Den, in this document.

10. DISSOLUTION

Should the Table Bay Rover Crew at any time dissolve or cease to exist, any and all monies and assets of the Crew still held at the date of dissolution or cessation of existence shall be placed with the CW12 District Scouters Council. Upon the payment of any outstanding debts, all remaining assets shall revert to the CW12 District and be held for a period of no less than two years as a contingency for the re-establishment of the Crew. All records of the Crew shall be placed under the jurisdiction of the CW12 District Commissioner for the same period and contingency. It is the final request of the Crew that, should the two-year period lapse, these assets be used to ensure the continuation of Rover Programmes at the Group level, or of a district Alumni Network.

ARTICLE II

MEMBERSHIP

1. MEMBERSHIP

- a. Membership of Table Bay Rover Crew is voluntary.
- b. Membership of Table Bay Rover Crew is open to men and women, over the age of 18, irrespective of origin, race, creed, sect or class who accept and adhere to the Constitution of the Table Bay Rover Crew and the Constitution and Organisational Rules of the of Scouts SA and who make the Scout Promise.

2. ELIGIBILITY OF MEMBERSHIP

- a. Members shall be registered with Scouts South Africa through the Crew. The Rover Scouter and his/her assistants are also members, although are not considered part of the Programme, but rather a support team.
- b. The Crew may designate anyone to be an Honorary Rover, with no voting rights, registration or access to Crew resources. Honorary Rovers may only retain the title if they are in good standing with the Crew and community.
- c. Members are aged 18-35. Once a member has exceeded the age requirements for a Rover, they can be considered to remain part of the Group as part of Scouts South Africa's Alumni Network. The Rover Scouter and assistants is not restricted by any upper age limit. Recruits may be aged 17, if they are a Scout pursuing the Rover Network Badge, and with permission from their legal guardians and Troop Scouters.
- d. Anyone within the ages of 18-30 may apply for membership to the Crew. Senior Scouts, over the age of 17, may make the application but cannot become a member until their 18th birthday.
- e. Members must have the approval of the Executive, Crew and Rover Scouter, within the confines of the Constitution.
- f. Applicants who are not members are called Recruits.
- g. Applicants who are members, but not invested as Rovers, are called Squires.
- h. Applicants who are Rovers, previously invested in another crew, are Honorary Rovers until they are invested into the Crew.
- i. All Crew members and Recruits are obligated to act in accordance with the law, the Constitution of the Crew and the governing policies of Scouts SA.
- j. Anyone wishing to withdraw from the Crew should give formal notice to the Rover Scouter or Executive. Rovers considering leaving are encouraged to try resolve any potential issues before considering this final option.
- k. In the event of improper conduct, the Executive and Rover Scouter shall call an emergency meeting to analyze the situation and take appropriate action.

3. RECRUITMENT

- a. Active recruitment of senior Scouts and ex-Scouts will focus on the 7 troops in the CW12 District: 1st Blaauwberg, 1st Bothasig, 1st Edgemead, 1st Facticeon, 1st Milnerton, 1st Monte Vista and 1st Table View. This recruitment process will be coordinated with the respective troop scouters.
- b. The Crew will not actively recruit from groups, suburbs and Scouting districts with their own, active Rover Crews. Should a potential recruit wish to join the Crew, under adverse circumstances with another crew, the Rover Scouter or Executive member should contact the crew in question to ensure that inter-crew relations remain amicable.
- c. The Crew shall make information about joining and the Crews activities available to potential recruits, but not pressure them into joining. This is especially important when recruiting senior Scouts. The progress of a Scout should not be hampered by the Rover recruiting process.

ARTICLE III

PRINCIPLES

1. RELIGION

- a. The Crew will endeavour to make all ceremonies secular, so are to remain religiously neutral. However, religious members will have opportunity to pray as required.
- b. It is the responsibility of a member whose faith has specific dietary requirements, to ensure that they are catered for – they need to check with or remind event organizers themselves within reason.
- c. It is the responsibility of a member whose faith requires specific duties to ensure that the Crew is aware of this and that they are aware of your needs with regard to event programs.

ARTICLE IV

EXECUTIVE

1. THE EXECUTIVE COUNCIL

The Crew is led by an elected Executive Council (informally the EXCO or Crew Council) who consist of a minimum of 3 Rovers and are elected annually. Meetings of the Executive Council are to be open to the Rover Scouter. Decisions reached by the Executive Council are to be communicated to the Rover Crew. The Executive Council is expected to make decisions in consultation with the Crew.

2. EXECUTIVE DUTIES

The Executive Council is required to perform the following duties, or to ensure that they are delegated to sufficiently responsible Crew members:

- a. Preparation of agendas, minutes and discussion points for Crew-in-Council and Annual General Meetings.
- b. Making final decisions on the planning of the Crew programme.
- c. Making final decisions on matters of discipline.
- d. Managing and maintaining an active recruitment programme.
- e. Finalizing details of decisions reached by consensus of the Crew.
- f. Managing correspondence with the Groups in the CW12 District and Scout SA HQ.
- g. Managing and coordinating sponsorship and other corporate and organizational partnerships.
- h. Maintaining relations with community service partners.
- i. Ensuring that members are actively involved in Service.
- j. Ensuring that members are active in the pursuit of Advancement and Awards.
- k. Performing quality-control on Crew events.
- l. Ensuring the maintenance of Crew records, including the website, logbook and progress chart.
- m. Managing Crew finances, including the collection of fees.
- n. Ensuring that the Rover Den is properly managed.

3. EXECUTIVE COUNCIL ELECTIONS

- a. Elections will be held at the Crew AGM, taking place in December or January in each Scouting Year.
- b. Each executive position will be elected separately by nominations on a vote for each office.
- c. Elections are not valid unless presence or proxy of two-thirds of active members are available.
- d. Members must be active and invested to hold a vote.
- e. Votes are cast in secret and the Rover Scouter will count the votes and announce the victor.

4. EMERGENCY ELECTIONS

In the result of resignation or removal of a member of the Executive, elections will be held at the next available Crew-in-council meeting. All members will be notified of the election. Volunteers may take up the position until the election. The volunteer must be an active member and have the approval of the Executive.

5. MOTIONS OF NO-CONFIDENCE

If a member of the Executive is shown to have lost the confidence of the Crew in his/her ability to hold office, violated the Constitution, misrepresented the Crew or failed to have maintained membership status, a motion of non-confidence may be called regarding that Executive member. Under the following:

- a. Any Member of the Crew may move a motion of non-confidence. A specific charge of inappropriate conduct must be presented.
- b. Upon the moving of a motion of non-confidence, and after the accused has offered a defense, the accused shall leave the room until the completion of the motion.
- c. A motion of non-confidence may discipline or impeach.

ARTICLE V

MEMBER ROLES

1. EXECUTIVE COUNCIL ROLES

At a Crew AGM, the Crew is to vote on members to form the Executive Council. The Chairperson is elected first, for this roles specifically. An additional minimum of 2 members without portfolio are elected to serve on the Executive Council, larger numbers of Executive Council members may be elected if the Crew is large. The Executive Council members may decide who will carry the Vice-Chairperson and Secretary roles, and these may be interchanged throughout their term.

a. Chairperson

The Chairperson is the head of the Executive Council and must perform the following duties:

- Calling and organizing meeting of the Executive Council
- Calling and organizing Crew-in-Council meetings
- Ensuring that the Executive Council carries out its duties are listed in Article IV

b. Vice-Chairperson

The Vice-Chairperson is expected to assist the Chairperson in their duties, and temporarily chair meetings if required. They are required to ensure that the Executive Council is performing its duties listed in Article IV.

c. Secretary

The Secretary is required to administrate the record keeping of the Crew, and ensure that the following duties are performed:

- Keeping and collection of accurate minutes of all Crew and Executive Council meetings, including the AGM of their outgoing year.
- Archiving of all minutes, motions, correspondence and records of Crew activities, attendance, awards and advancement.
- Maintaining up-to-date contact information on all members.
- Maintaining the Crews of logbook.
- Maintaining the Crews social media and website.

d. Treasurer

The Treasurer is responsible for all financial record keeping and administration of the Crew. However, this duty may be delegated to the Rover Scouter, should the Executive Council deem that no member is competent in the regard. The Treasurers duties include:

- Recording all transactions of the Rover Crew and Den Management Committee.
- Reporting of financial status at relevant meetings.
- Keeping of the Crews petty cash.
- Tracking of member due payments.
- Ensuring that Crew bill payments are met.
- Ensuring that the Crew adheres to a long-term budget plan.

e. Member without portfolio

Members without portfolio are required to perform any duty delegated to them by the Executive Council and to adhere to the duties laid out in Article IV.

2. COMMITTEES

The Executive Council, in consultation with the Crew, may appoint committees to handle specific tasks or functions as the need arises. These committees are bound by the following:

- Committees are answerable to the Executive Council.
- The Coordinator of each Committee shall work in conjunction with the Executive, and may attend Executive meetings as necessary and by invitation.
- The Coordinator shall report on the progress or their Committees task at crew-in-council meetings and submit a written report upon completion of the task, or upon transfer of duties, to the Executive.
- All Committees, with the exception of the Den Management Committee, shall be dissolved when their duties are completed or when recommended by the Executive.

3. ROVER SCOUTER

- a. The Rover Scouter is defined as an adult member of Scouts South Africa, not a youth member as for Rovers.
- b. The Rover Scouter is required to attend the majority of crew-in-council meetings and the AGM.
- c. In the case of the resignation or removal of the Rover Scouter, it will be the Crew's responsibility to fill the Rover Scouter with a suitable candidate as soon as possible.
- d. The functions of the Rover Scouter, as defined by Scouts South Africa, are (in summary):
 - To support and represent the Crew, specifically ensuring that the Crew runs in a consistent manner, conducive to the development of all members. The RS is also to represent the Crew at required District and Regional level meetings and act as a liaison between the Crew and these bodies. The RS ensure that the Crews Star Award progress is reviewed and that the Crew plans strategically for the future.
 - To facilitate the activities of the Crew by encouraging regular activities, encouraging an outdoor programme and encouraging individuals to advance through the Rover Programme.
 - To facilitate the participation of senior Scouts in the District in the Rover Network Badge.
 - To ensure that new and potential recruits are sufficiently guided and exposed to Rovering and the Crew.
 - Encourage active recruitment.
 - Act as the District Commissioners proxy within Rovering if needed.
- e. The Rover Scouter may, at their discretion and with the approval of the Crew, appoint an Assistant Rover Scouter.

ARTICLE VI

CONDUCT

1. ACTIVE MEMBERSHIP

An active member is defined as a Squire or Rovers who regularly attends Crew meetings and events, is in good financial standing, actively takes part in training and personal advancement, has met all other membership requirements and has acted with satisfactory conduct. A distinction is sometimes made for invested active members, referring to Rovers only.

2. BEHAVIOUR

Members are expected to abide by the ten Scout Laws, with the interpretation of an adult. For clarity, these are:

- A Scouts honour is to be trusted – Rovers are expected to be trustworthy and honourable.
- A Scout is loyal – Rovers should uphold their commitments.
- A Scouts duty is to be useful and to help others – Rovers are expected to help each other, and the Crew, grow and run a successful programme.
- A Scout is a friend to all and a brother to every other Scout – Rovers should be friendly and respectful to each other, to strangers and to other members of Scouts SA.
- A Scout is courteous – Rovers should try to be well mannered.
- A Scout is a friend to animals – Rovers are expected to look after the natural environment.
- A Scout obeys orders – Rovers are not expected to blindly follow orders, but are expected to remain loyal to the rules and to respect and uphold the requests of the Executive and decisions of the Crew.
- A Scout smiles and whistles under all difficulties – Rovers should try to remain optimistic, and work through problems rather than be defeatist.
- A Scout is thrifty – Rovers should not litter or be unnecessarily wasteful.
- A Scout is clean in thought, word and deed – Rovers should try to avoid foul language, lewd behavior and try to live spiritual lives.

Improper conduct that can result in disciplinary action on the part of the Executive and Rover Scouter includes, but is not limited to:

- Failure to adhere to the Constitution, Annexures and Scouts SA policies.
- Failure to complete tasks which reflect on the whole Crew.
- Chronic absenteeism or tardiness.
- Fraternalizing with Scouts at events where we hold positions of authority.

3. SUBSTANCES

It is acknowledged that all members are legal adults and as such do not prohibit drinking and smoking as a member, except under the following conditions:

- Any place or time that is contradicts Scouts SA's policies.
- Any place or event where the Crew shares a locality with Cubs, Scouts or minors.
- Drinking of alcohol is not allowed any time where the member shall be left in a position of responsibility over minors.
- Any time while in uniform.
- Smoking is not allowed inside the Den.

ARTICLE VII

PROGRAMME

1. PROGRAMME

The Crews programme is required to consist of a variety of Service, personal progression and formal meetings. The programme should be rich and full of rewarding and diverse opportunities for members, and should attempt to cater for the personal schedules of members where possible.

2. FORMAL MEETINGS

These are planned meetings, carried out with the purpose of planning or administrating some aspect of the Crews organization.

a. Crew-in-council meetings

Crew-in-council meetings are the business meetings of the Crew where planning and reporting can be tabled for all members input.

- Crew-in-council meetings shall be called to order by the Executive Council. In the event of no-confidence in the Executive, the Rover Scouter may call for such a meeting.
- Crew-in-council meetings shall be held no less regularly than bi-monthly.
- All members are required to wear formal uniform for crew-in-council meetings. If a uniform is not worn to the meeting, the member shall not have voting or speaking privileges during the course of the meeting, unless a feasible excuse is provided to the satisfaction of the Crew.
- All members are welcome to participate in crew discussion concerning any matter of the Crew.
- Agendas are to be made available a week before each crew-in-council meeting.

b. Annual general meetings

AGM's are to be run every year in December of January. Rules are as with crew-in-council meetings. However, annual general meetings are the only meetings at which normal voting for Executive Committee members occurs and where changes to the Constitution are accepted.

c. Meetings of the Executive Council and Committees

These meetings are carried out at the convenience of their members. Minutes are to be kept, and abridged versions of decisions reached are to be reported at the soonest crew-in-council meeting.

3. CREW PROGRAMS

Provision is made for the Crew to run short programs at the Rover Den, with the purposed of providing fun, educational or advancement activities to the members. A minimum of 1 Crew program should take place a month. A duty Rover should be assigned to organize each of these programs at the preceding crew-in-council meeting.

4. EVENTS WITH CUBS, SCOUTS AND MINORS

All Crew events involving minors should be attended by a competent adult with the relevant Warrant, should have a valid activity permit submitted and should have consent forms collected from the minor's legal guardians. Should the minor attendee be a Cub or Scout, their Scouter should also be notified.

ARTICLE IX

FINANCIAL

1. DUES

- a. Invested members, excluding the Rover Scouter, are to pay an annual Crew membership fee as agreed at the AGM. Members joining the Crew part-way through the year pay a pro-rata rate.
- b. The cost of uniform is not covered by the dues, but award badges are.
- c. Individual training courses are not covered by the dues. The exception to this is for the Rover Scouter to attend a warrant course, and for a senior Rover to attend the Chairman's Course (if no such Rover already exists).
- d. Country Rovers pay the full fee for their first year. Subsequent years receive a discount based on the portion of the previous year they were active, calculated using the pro-rata formula.
- e. Honorary Rovers do not pay fees, as they are unregistered and do not participate.
- f. Provision is made for Rovers who are unable to make the normal payments due to serious personal financial difficulties to speak to the Rover Scouter, or Executive, to make an alternative arrangement.

2. CREW FUNDS

- a. Crew funds are to be kept in the Crew bank account in the care of the Rover Scouter and Treasurer.
- b. Full records of all transactions are to be kept by the Treasurer.
- c. Crew funds will only be used for expenses that benefit the whole Crew, and thus will not be used to finance events except fundraisers, ceremonies and the Crew AGM. Where equipment is needed for an activity, and an argument can be made that it will have future application in the Crew, this is acceptable.
- d. Use of Crew funds must be agreed on by the Crew. The Crew may agree to general budgets for certain tasks and allow a member to have control over that portion of the budget.

3. HALL MAINTENANCE FUNDS

Funds designated for hall maintenance are recorded separately from Crew funds. Their use is solely for the maintenance of the Rover Den, under administration of the Rover Scouter and Den Management Committee.

ARTICLE X

PROPERTY

1. HALL MANAGEMENT COMMITTEE

- a. The Hall Management Committee (HMC) is a permanent committee.
- b. The HMC that is answerable to the Executive Council and the Rover Scouter.
- c. The HMC's primary duty is to ensure that the hall, grounds and facilities are maintained and developed in such a way as to improve and sustain the following aspects of the property:
 - i. Maintain a positive outward appearance of the property to ensure that it is attractive and non-disruptive to the community and potential tenants.
 - ii. Ensure that the hall and property is safe.
 - iii. Ensure that the property and facilities are improved and maintained in a manner that facilitates the effective running of the Rover Programme.
 - iv. Handle hall usage and tenants.
 - v. Propose and lead the upgrade of the property and facilities.
- d. Any member is eligible for membership to this committee at any time. Non-members may also be invited into the committee with the agreement of the Crew.

2. RENTAL OF THE ROVER DEN

The Rover Den is under no circumstances to be rented out for the purposes of making a profit, or using any income to subsidize the Crew's programme. Other community organizations may be allowed to use the Den, should their activities be for the benefit of others, and should their principles align with our own. In these cases, donations accepted from these organizations will be used solely for the maintenance of the Den and payment of bills accrued.

3. LIABILITY

- a. A member who signed out equipment will have to pay for repairs or replacements if damages were incurred during personal use or on personal Service.
- b. If damages occur due to a third party, it will be the responsibility of the Crew member who signed it out to get compensation.
- c. The Crew is not liable for damages to personal equipment, used in a member's personal capacity, even if the equipment is used on a sanctioned Crew activity.
- d. The Crew is not liable for damages of personal equipment, including vehicles, used for a Crew activity. Should the owner of equipment require liability, this needs to be arranged prior to the event and the agreement lies between the owner and the members who will be using the equipment, not the Crew at large. In general, equipment owners use their equipment at own risk.
- e. In extreme cases of negligence, the Crew will support a damage claim made by the equipment owner against the negligent party.

ARTICLE XI

UNIFORM

1. GENERAL

- All invested Rovers are required to own all items of the Crew uniform.
- All squires are required to own a Scouting uniform. This may be either their former Scout uniform, or another uniform worn as a Scouter. Squires without this uniform are required to purchase the official Crew uniform.
- Rovers are expected to always be neat, clean and well presented. This includes, but is not limited to – wearing properly ironed clothes, being clean, washed and having good personal hygiene.

2. UNIFORM ITEMS

- Shirt – Rovers wear a white, short sleeved shirt. The shirt is to have shoulder tabs for the wearing of epaulettes. The shirt is to have 2 breast pockets that button closed. The shirt should not be pleated, creased or of any design other than that which is formal. The recommended Crew shirt is the Jonsson Workwear combat shirt.
- Pants – Rovers wear a dark navy blue long-legged trouser. The pants are to be of uniform colour and formal design. The pants are required to have belt loops. The style of the pants can be of a formal chino, cargo or combat pants design. Rovers are required to adhere to the colour, with Jonsson Workwear navy blue poly-cotton cargo pants, men's chinos, combat pants and conti pants as a guideline.
- Scarf – Rovers wear the Crew scarf in the colour configuration described in the Constitution. The scarf is worn with a woggle, but may be worn with a Friendship knot informally. The scarf is always rolled tight and neatly. The Western Cape, National, Woodbadge or event scarfs may be worn when appropriate. Rovers who are also members of other groups may not wear their group scarf while acting in their capacity as a Rover of the Table Bay Crew.
- Headwear - No provision is made for headwear in the uniform. Any appropriate cap may be worn, except when wearing formal uniform during a ceremony.

3. BADGES

Badges worn on the uniform shirt are to be worn in accordance with the official guidelines in the Scouts SA Organisational Rules, with the following exceptions:

- The CW12 District Badge is to be worn below the shoulder tab on the right sleeve, centered just below the seam of the shoulder tab.

4. FORMAL UNIFORM

Formal uniform consists of the following items- Founders Shirt, Crew Scarf, Crew Uniform Pants and neat shoes that pair well with the uniform. The Crew Scarf is worn with a woggle and may optionally be bound with a white lanyard. The shirt is worn tucked in, except in cases where females wear the loose shirt as a requirement of faith. Formal uniform is worn for AGMS, Crew-in-councils, ceremonies and any Scouting Service or formal event where it may be required by arrangement. No headwear may be worn with the formal uniform, except as a requirement of faith or in high-UV outdoor settings.

5. SEMI-FORMAL UNIFORM

The semi-formal uniform is composed of – the purple Scouts SA t-shirt or golf shirt, Crew scarf and Crew uniform pants. The scarf may be worn with either a woggle or a neat friendship knot (except where the Rovers are acting in a position of authority). The scarf may be omitted should it become a safety concern. It is worn for Crew Programmes, Scouting Services, Community Services and attendance of general non-rover formal meetings and training courses.

6. INFORMAL UNIFORM

The informal uniform is simply the purple Scouts SA t-shirt or golf shirt. Any other clothing items appropriate for the occasion may be worn. The informal uniform should be worn for Crew outdoor events and Crew Socials.

7. NON-UNIFORM

Non-uniform is always discouraged at Crew events. It is only sanctioned for maintenance and Service events, where permanent damage to clothing is a realistic possibility, where a social will involve public drinking or smoking or multi-day events where a change of clothes is needed.

XII

AMENDMENTS

1. PROCEDURE

- An annual review of the Constitution is encouraged in the month before the AGM each year.
- Matters of the Constitution require written submission at a formal Crew meeting, and discussion. They can be voted on at the AGM only if proposals have been distributed timeously to all members and if a majority of the Crew had the opportunity to discuss and present counter proposals before the AGM. Acceptance of a change in Constitution requires a quorum of two-thirds.
- Amendments to the Annexures may be voted on at Crew-in-council meetings, provided a written proposal is made available to all members prior to the Crew-in-council and opportunity for discussion is allowed prior to voting. A general quorum of 51% is needed.
- Amendments come into effect immediately after all members are notified.