

ROVER PROGRAMME

PERSONAL BAR: Before Rovers can do any service to Movement and Community, they have to ensure that they are developing as individuals. From the age of 18 to 23, that is a crucial time for any Rover: leaving school and hopefully starting to work or study. During this period, they need to learn many skills such as to take care of their own finances, to write a CV, obtain a driver's license. Along with the above, one of the Rover Awards related to 'Personal' can be added (eg, Careers or Ramblers Award).

Proposed Programme:

1. Know the principles to be considered when writing a Curriculum Vitae (CV). Demonstrate to your RS* that you have researched how a CV is compiled by quoting at least two references. Show to your RSL (or person of confidence) your CV. Write a motivational letter that will compliment the CV for possible employment.
2. Discuss with your RS* your personal plan for the future: studies, apprenticeship, work and any peer pressures. Define personal goals that are achievable in defined time periods. Over a 6 month period, review these personal goals with your RSL (or person of confidence).
3. Discuss with your RS* or person of confidence a financial budget from a given figure of, for example, R2000-00/month, (without revealing personal information). Demonstrate an understanding of the following banking procedures: applying for loan, opening a bank account, making a deposit, investment procedures, writing a cheque. Explain the difference between saving and investing. Explain the reasons for opting for the financial institution you are currently banking/ investing with, or the reasons as to why you are not making use of that facility.
4. Attend religious ceremonies of your faith. Research some aspect of your faith. Explain how it relates to the Promise and Law. Present your findings to your RS* or person of confidence.
5. Achieve one of the following: gain a driver's license, computer literacy, Food for Life, or some basic artisans skills (such as: electrics, plumbing, carpentry, car maintenance). This should be agreed upon by your RS*.
6. Achieve one of the following Rover Awards: Careers, Ramblers or Sportsman.

***Note:** Where there is no RS, the Crew Council will take on that responsibility. A person of confidence must be approved by the RS or Crew Council.



MOVEMENT BAR: Once a Rover has achieved their personal goals, it is envisioned that they can then render service to the Movement. At this stage, the Rover should be relatively 'established' with regards to Personal, thus allowing them to focus on new goals.

Proposed Programme:

1. Have an understanding of the training philosophies of Cubs, Scouts and Rovers.
2. Achieve a Warrant⁽¹⁾ for either Cubs or Scouts **OR** assist with a Pack or Troop⁽²⁾ for a period of six months **OR** assist with the scoutcraft training (with approval of ADC ALT/Scout Programme) of new adult Scouters or Scouts, for a total accumulative period of six months.

⁽¹⁾A warrant may be achieved for a Brownie Pack or Guide Company, but in addition, a Guide camping license must also be achieved.

⁽²⁾Service may be rendered to a Brownie Pack or Guide Company.

3. Be proficient in all Scout scoutcraft skills up to the First Class level.
4. Plan and run two Cub and/ or Scout two-day or overnight events/ competitions on a District or Provincial level. The planning / organization must be approved by the RSL and a warranted Scouter)
5. Develop/ generate a poster/ newspaper article/ webpage or similar publicity to generate awareness for the movement whether it is for Cubs, Scouts or Rovers. This should be agreed upon by your RS*.
6. Achieve one of the following Rover Awards: Scouter Training, Scoutcraft or Project**.

**The project here should be Scouting related project.

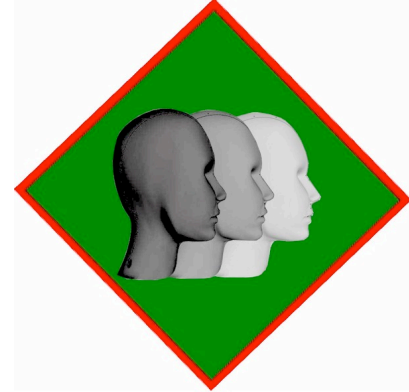
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COMMUNITY BAR: This would be the third stage of Rover advancement. Before a Rover renders service to the community, (service that is obviously in the public eye), the first two levels would serve as the 'training ground' before this level is tackled. Of the three levels currently, this is the level that where the least effort is currently made by Crews

Proposed Programme:

1. Have an understanding of the services in your area. Discuss 4 out of the 9 below.
 - a. Water
 - b. Electricity
 - c. Sewage
 - d. Waste
 - e. Parks and recreation
 - f. Transport
 - g. Health
 - h. Housing
 - i. Security
 - j. Local Economic Development
 - k. Roads



The topics selected must be approved by the RS*. On conclusion, present your findings to the Crew in the form of a slide show, poster of newspaper cut-outs, acting or power point presentation. The presentation should be about 20 minutes in duration.

2. Lead a discussion group with your Crew on an issue that is affecting your community. This discussion must include a balanced presentation of arguments from all angles. The topic must have the approval of the RSL* before commencement.
3. Co-ordinate a project that will benefit the community (not the Scouting community). This must have the approval of the RS*.
4. Make contact with another Rover from a different District/ Province. Discuss social issues that are affecting you both. Create a poster, power-point presentation or oral presentation, and present your findings to the Crew.
5. Achieve one of the following Rover Awards: Public Health, Community Service or Civics

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LEADERSHIP BAR: This is the last stage of a Rover's advancement training, where all the knowledge and experienced gained from the previous stages could be applied.

Proposed Programme:

1. Understand the functions of a RSL Crew Chairman and Crew Council, **or** attend a Rover Chairman's Course.
2. Be the Crew Chairman for at least a year. In the situation where there is a large Crew, serve on the Crew Council. (A large Crew is defined where there might not be a possibility of being Crew Chairman. This must be endorsed by the RS or DC/GS).
3. During tenure as Crew Chairman (or having an active role in the Crew Council in the case of larger Crews), attain a Bronze or better on the Crew Star award system.
4. Plan/ Organize a Crew expedition, with the approval of the RS*. Minimum of 2 nights.
5. Lead a discussion with the Crew on the status of the Crew. This discussion must be balanced and fair, and should cover advancement of the Crew, projects undertaken, future projects or targets, etc. Prepare an action plan for the Crew based on the discussion above. Present these goals to the RAC and DC (In the case of District Crews)/GS (In the case of Group Crews)
6. Achieve one of the Rover Awards that has not yet been attained from the previous bars.

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B-P AWARD: This is the final step before being awarded the B-P Award.

1. Attain the four Advancement Bars.
2. Attain four Rover Awards
3. Attain one of the Rover Challenge Awards.
4. Attend a panel interview with the PC or his/her nominee to confirm that the Promise and Law have been adopted as a way of life and discuss the personal development that has occurred by means of the Rover Programme.

